

**To: All Members of the Policy and Resources Committee  
(and any other Members who may wish to attend)**



The Protocol and Procedure for visitors attending meetings of Merseyside Fire and Rescue Authority can be found by clicking [here](http://www.merseyfire.gov.uk) or on the Authority's website:

<http://www.merseyfire.gov.uk> - About Us > Fire Authority.

**J. Henshaw  
LLB (Hons)  
Clerk to the Authority**

Tel: 0151 296 4000  
Extn: 4112 Helen Peek

Your ref:

Our ref HP/NP

Date: 19 November 2014

Dear Sir/Madam,

You are invited to attend a meeting of the **POLICY AND RESOURCES COMMITTEE** to be held at **1.00 pm** on **THURSDAY, 27TH NOVEMBER, 2014** in the Temporary Meeting Room at Merseyside Fire and Rescue Service Headquarters, Bridle Road, Bootle.

**PLEASE NOTE:** There will be a Learning Lunch for Members **who have not yet received Code of Conduct Training** prior to the meeting at 12.00pm

Yours faithfully,

Clerk to the Authority

Encl.

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**MERSEYSIDE FIRE AND RESCUE AUTHORITY**

**POLICY AND RESOURCES COMMITTEE**

**27 NOVEMBER 2014**

**AGENDA**

**Members**

Les Byrom (Chair)  
Peter Brennan  
Roy Gladden  
Ted Grannell  
Denise Roberts  
Jean Stapleton  
Sharon Sullivan  
Lesley Rennie

**1. Preliminary Matters**

Members are requested to consider the identification of:

- a) declarations of interest by individual Members in relation to any item of business on the Agenda
- b) any additional items of business which the Chair has determined should be considered as matters of urgency; and
- c) items of business which may require the exclusion of the press and public during consideration thereof because of the possibility of the disclosure of exempt information.

**2. Minutes of the Previous Meeting (Pages 1 - 4)**

The Minutes of the previous meeting of the Policy and Resources Committee, held on 23 September 2014, are submitted for approval as a correct record and for signature by the Chair.

**3. Financial Review 2014/15 - April to September (Pages 5 - 38)**

To consider Report CFO/113/14 of the Deputy Chief Executive, concerning a review of the financial position, revenue and capital, for the Authority for 2014/15.

4. **Treasury Management Interim Report 2014/15** (Pages 39 - 46)

To consider Report CFO/116/14 of the Deputy Chief Executive, concerning a review of the Authority's Treasury Management activities during the year, to ensure that they are consistent with its approved Treasury Management Strategy and have remained within the approved Prudential Indicators; and the Authority's Treasury Management performance for the period April to September 2014 for the financial year 2014/15.

5. **Voluntary Severance Grey Book** (Pages 47 - 52)

To consider Report CFO/121/14 of the Deputy Chief Fire Officer, concerning the potential use of voluntary severance agreements for firefighting staff, as a mechanism to achieve the required savings to meet the ongoing financial challenge faced by the Authority.

6. **Introduction of Apprenticeships** (Pages 53 - 62)

To consider Report CFO/112/14 of the Deputy Chief Fire Officer, concerning the introduction of workplace apprenticeships within the Service.

7. **Merseyside Police Estate Strategy** (Pages 63 - 92)

To consider Report CFO/115/14 of the Deputy Chief Executive, concerning the publication of the Police Estate Strategy.

8. **Toxteth Firefit Hub Annual Report and Accounts** (Pages 93 - 118)

To consider Report CFO/107/14 of the Deputy Chief Executive, concerning the Annual Report and Accounts for the period ending 31<sup>st</sup> March, 2014 for the Firefit Hub.

9. **Station Mergers Project - Appointment of Contractor** (Pages 119 - 136)

***This Report contains EXEMPT information by virtue of Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972.***

To consider Report CFO/111/14 of the Deputy Chief Executive, concerning the appointment of a contractor to build the new Community Fire Stations as part of the Station Mergers Project.

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If any Members have queries, comments or require additional information relating to any item on the agenda please contact Committee Services and we will endeavour to provide the information you require for the meeting. Of course this does not affect the right of any Member to raise questions in the meeting itself but it may assist Members in their consideration of an item if additional information is available.

#### Refreshments

Any Members attending on Authority business straight from work or for long periods of time, and require a sandwich, please contact Democratic Services, prior to your arrival, for arrangements to be made.